

[English]

### **Concessions to Trade Union in Negotiations**

6562. SHRIMATISUSEELAGOPAIAI:

Will the PRIME MINISTER be pleased to state:

(a) whether the Department of Public Enterprises has issued a circular directing the managements of public sector undertakings not to give any concessions to trade unions during negotiations;

(b) if so, the details thereof;

(c) whether the trade unions have protested against the above directive; and

(d) if so, the steps being taken by the Government in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (SHRI P.K. THUNGON): (a) to (d). No Sir. The wage settlements in major public sector enterprises have expired by 31.12.1991. The Managements of PSUs have been advised not to make any commitment or to sign any MOU with workers' unions till such time the Government formulates the new wage policy for the fifth round of wage negotiations.

[Translation]

### **Criteria for Determining the Merit in Civil Services Examination**

6563. DR. G.L. KANAUIA: Will the PRIME MINISTER be pleased to state:

(a) whether the criterion/principle of U.P.S.C. to determine the merit order of two or more successful candidates having the

same marks in the civil services examination has ever been challenged in the Court of Law, and

(b) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b). The procedure adopted by the UPSC for determining the merit order of candidates who secure equal marks, has not been challenged in a Court of Law after the introduction of Civil Services Examination 1979. However, prior to 1979 when the IAS, etc. Examination which was the precursor to the C.S.E. was in vogue this procedure was challenged in Delhi High Court in CWP No. 305 of 1969 - PRS Brar Vs. UPSC and others. The Delhi High Court after due consideration of the procedure adopted by the UPSC, dismissed the Writ Petition.

[English]

### **Lock out in PSUs of Karnataka**

6564. SHRIMATI CHANDRA PRABHA UR: Will the PRIME MINISTER be pleased to state:

(a) the Public Sector Undertakings in Karnataka declared layoff or lockout during 1991; and

(b) the reasons therefor?

THE DEPUTY MINISTER IN THE MINISTRY OF LABOUR (SHRI PABAN SINGH GHATOWAR): (a) According to the Labour Bureau, Shimla, which compiles statistics in this regard, no lockout or lay off during 1991 has been reported from public sector undertakings in Karnataka.

(b) Does not arise.